SNAPSHOT – Ways forward for implementing the CARE Humanitarian Partnership & Localization Framework

1. BUILDING & SUSTAINING MOMENTUM FOR CHANGE, WORKING INTERDEPENDENTLY

- CI & CMP Leadership championing & channelling Partnership priorities onto the agenda of SLTs & Working Groups
- Connections & alignment with CARE-wide approaches & processes

2. EVOLVING POLICIES, SYSTEMS & PROCEDURES TO MAKE THEM 'FIT-FOR-PARTNERING'

- Simplification of contractual, financial & reporting systems
- Risk management framework conducive to collaborative & partnership approaches
- Emergency Preparedness Planning guidance promoting joint & locally-led approaches
- Human Resource & Communications systems supportive of partnership culture & practice

3. INVESTING IN PREPAREDNESS, CAPACITY STRENGTHENING & INNOVATIVE PARTNERSHIP APPROACHES

- Strategic & intentional engagement of partners in emergency preparedness
- Gradual shift from direct delivery to jointly/supporting others to deliver
- Piloting & learning from innovative collaborative approaches & taking them to scale

4. MODELING PARTNERSHIP BEHAVIOR AT ALL LEVELS

- Evolving towards a collaboration-friendly organizational culture
- Leaders to influence & incentivize partnership behavior (openness to others, to new paradigms & solutions, sharing the space & the credit)

5. DEVELOPING OUR ARSENAL OF TOOLS & GUIDANCE

- Strengthening & alignment of CMP/local-level guidance with emerging global level toolkit & guidance
- Reflecting best practice & partners' voice into a light, 'up& go' arsenal
- Improving quality & accountability by setting minimum standards

6. INFLUENCING CHANGE EXTERNALLY

- Strong voice backed by evidence-based research & practice
- Visible & effective in key fora (incl. Grand Bargain, Charter for Change)
- Collectively working towards a more effective and equitable humanitarian system that empowers local people/actors & promotes gender equality

7. INCREASING CARE STAFF CAPACITY TO WORK IN PARTNERSHIP

- Investing in our people – 'the heart & soul of partnerships' – with access to opportunities to learn & practice more effective partnering
- Rewarding good partnership performance
- Bringing partnership skills into CARE

8. MEASURING PROGRESS TOWARDS INTERNAL AND EXTERNAL COMMITMENTS

- Clarifying Partnership & Localization KPIs and establishing internal tracking system
- Reporting progress towards internal and external commitments
- Increasing accountability

9. COMMUNICATING THE CHANGE & THE WAY FORWARD

- Wider CARE outreach of Partnership/ Localization framework & change process
- Innovative, engaging communication to understand shift required & generate excitement for new narrative

ENGAGING PARTNERS